



TABULADOR DE SUELDOS 2024

CATEGORIA	PERCEPCIONES ORDINARIAS 2024			ISR	DEDUCCIONES ISSET	TOTAL DEDUCCIONES	NETO MENSUAL PERCEP. ORDINARIAS MÍNIMAS	NETO MENSUAL PERCEP. ORDINARIAS MÁXIMAS	NETO MENSUAL PERCEP. ORDINARIAS
	SUELDO	COMPENSACIÓN GARANTIZADA	TOTAL DE PERCEPCIONES	I.S.R.					
PERMANENTES									
CONSEJERO PRESIDENTE	36,285.30	115,314.00	151,599.30	41,754.94	5,805.64	47,560.58	101,056.84	104,038.72	104,038.72
CONSEJERO ELECTORAL	36,285.30	110,796.00	147,081.30	40,218.82	5,805.64	46,024.46	101,056.84	104,088.55	101,056.84
SECRETARIO EJECUTIVO	35,240.10	108,399.90	143,640.00	39,048.78	5,638.40	44,687.18	98,952.82	101,921.40	98,952.82
CONTRALOR GENERAL	35,059.20	65,061.60	100,120.80	24,723.20	5,609.50	30,332.70	69,788.10	71,881.74	69,788.10
DIRECTOR	34,731.90	64,455.30	99,187.20	24,424.46	5,557.10	29,981.56	69,205.64	71,281.81	69,205.64
TITULAR DE OTF	34,731.90	64,455.30	99,187.20	24,424.46	5,557.10	29,981.56	69,205.64	71,281.81	69,205.64
COORDINADOR DE ASESORES	33,369.00	43,579.80	76,948.80	17,624.54	5,339.04	22,963.58	53,985.22	55,604.78	53,985.22
SUBDIRECTOR	26,705.70	35,399.10	62,104.80	13,171.34	4,272.90	17,444.24	44,660.56	46,000.38	44,660.56
COORDINADOR A	26,705.70	35,399.10	62,104.80	13,171.34	4,272.90	17,444.24	44,660.56	46,000.38	44,660.56
SECRETARIO TÉCNICO	15,412.80	20,430.30	35,843.10	6,118.42	2,466.02	8,584.44	27,258.66	28,076.42	27,258.66
COORDINADOR OPERATIVO	15,412.80	20,430.30	35,843.10	6,118.42	2,466.02	8,584.44	27,258.66	28,076.42	27,258.66
COORDINADOR	15,412.80	20,430.30	35,843.10	6,118.42	2,466.02	8,584.44	27,258.66	28,076.42	27,258.66
TITULAR DE LA UNIDAD	15,412.80	20,430.30	35,843.10	6,118.42	2,466.02	8,584.44	27,258.66	28,076.42	27,258.66
TÉCNICO ADMINISTRATIVO	12,487.50	16,552.20	29,039.70	4,556.76	1,998.00	6,554.76	22,484.94	23,159.49	22,484.94
TÉCNICO	12,487.50	16,552.20	29,039.70	4,556.76	1,998.00	6,554.76	22,484.94	23,159.49	22,484.94
TÉCNICO A	12,090.30	11,159.10	23,249.40	3,319.94	1,934.48	5,254.42	17,994.98	18,534.83	17,994.98
PROYECTISTA	11,373.60	9,478.50	20,852.10	2,807.88	1,819.78	4,627.66	16,224.44	16,711.17	16,224.44
AUDITOR	11,373.60	9,478.50	20,852.10	2,807.88	1,819.78	4,627.66	16,224.44	16,711.17	16,224.44
AUXILIAR DE COORDINADOR	11,373.60	7,581.60	18,955.20	2,402.70	1,819.78	4,222.48	14,732.72	15,174.70	14,732.72
AUXILIAR DE ÁREA	10,255.80	6,835.80	17,091.60	2,004.64	1,640.94	3,645.58	13,446.02	13,849.40	13,446.02
CHOFER EJECUTIVO	9,031.50	6,018.90	15,050.40	1,576.74	1,445.04	3,021.78	12,028.62	12,389.48	12,028.62
AUXILIAR DE PROYECTO	8,300.10	4,762.50	13,062.60	1,220.52	1,328.00	2,548.52	10,514.08	10,829.50	10,514.08
FOTOCOPISTA	8,904.00	2,130.60	11,034.60	890.50	1,424.64	2,315.14	8,467.02	8,719.46	8,719.46
CHOFER DE DIRECCIÓN	8,904.00	2,130.60	11,034.60	890.50	1,424.64	2,315.14	8,467.02	8,719.46	8,719.46
CHOFER	8,644.50	1,915.80	10,560.30	836.00	1,383.12	2,219.12	8,099.48	8,341.18	8,341.18
AUXILIAR	8,490.00	1,881.00	10,371.00	815.40	1,358.44	2,173.84	7,959.74	8,197.16	8,197.16
SECRETARIA	8,490.00	1,881.00	10,371.00	815.40	1,358.44	2,173.84	7,959.74	8,197.16	8,197.16
INTENDENTE	8,229.90	1,824.90	10,054.80	781.00	1,316.76	2,097.76	7,726.58	7,957.04	7,957.04
AUXILIAR B	8,229.90	1,824.90	10,054.80	781.00	1,316.76	2,097.76	7,726.58	7,957.04	7,957.04

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TABULADOR DE SUELDOS 2024

CATEGORIA	PERCEPCIONES ORDINARIAS 2024			ISR	DEDUCCIONES ISSET	TOTAL DEDUCCIONES	NETO MENSUAL PERCEP. ORDINARIAS MÍNIMAS	NETO MENSUAL PERCEP. ORDINARIAS MÁXIMAS	NETO MENSUAL PERCEP. ORDINARIAS
	SUELDO	COMPENSACIÓN GARANTIZADA	TOTAL DE PERCEPCIONES	I.S.R.					
MIEMBROS DEL SPEN									
COORDINADOR A	26,965.20	35,742.60	62,707.80	13,352.24	4,314.44	17,666.68	45,041.12	46,392.35	45,041.12
COORDINADOR B	20,784.60	27,550.50	48,335.10	9,056.52	3,325.54	12,382.06	35,953.04	37,031.63	35,953.04
COORDINADOR C	18,050.40	23,926.50	41,976.90	7,561.08	2,888.08	10,449.16	31,527.74	32,473.57	31,527.74
COORDINADOR D	15,412.80	20,430.30	35,843.10	6,118.42	2,466.02	8,584.44	27,258.66	28,076.42	27,258.66
TÉCNICO	14,576.10	19,320.60	33,896.70	5,660.62	2,332.16	7,992.78	25,903.92	26,681.04	25,903.92
TÉCNICO A	12,487.50	16,552.20	29,039.70	4,556.76	1,998.00	6,554.76	22,484.94	23,159.49	22,484.94
TÉCNICO B	12,090.30	11,159.10	23,249.40	3,319.94	1,934.48	5,254.42	17,994.98	18,534.83	17,994.98
TÉCNICO B1	11,373.60	9,478.50	20,852.10	2,807.88	1,819.78	4,627.66	16,224.44	16,711.17	16,224.44
TÉCNICO C	11,373.60	7,581.60	18,955.20	2,402.70	1,819.78	4,222.48	14,732.72	15,174.70	14,732.72
TÉCNICO D	10,255.80	6,835.80	17,091.60	2,004.64	1,640.94	3,645.58	13,446.02	13,849.40	13,446.02
EVENTUALES									
SECRETARIO TÉCNICO	15,412.80	20,430.30	35,843.10	6,118.42	539.44	6,657.86	29,185.24	30,060.80	29,185.24
COORDINADOR OPERATIVO	15,412.80	20,430.30	35,843.10	6,118.42	539.44	6,657.86	29,185.24	30,060.80	29,185.24
COORDINADOR	15,412.80	20,430.30	35,843.10	6,118.42	539.44	6,657.86	29,185.24	30,060.80	29,185.24
TITULAR DE LA UNIDAD	15,412.80	20,430.30	35,843.10	6,118.42	539.44	6,657.86	29,185.24	30,060.80	29,185.24
TÉCNICO ADMINISTRATIVO	12,487.50	16,552.20	29,039.70	4,556.76	437.06	4,993.82	24,045.88	24,767.26	24,045.88
TÉCNICO	12,487.50	16,552.20	29,039.70	4,556.76	437.06	4,993.82	24,045.88	24,767.26	24,045.88
TÉCNICO A	12,090.30	11,159.10	23,249.40	3,319.94	423.16	3,743.10	19,506.30	20,091.49	19,506.30
PROYECTISTA	11,373.60	9,478.50	20,852.10	2,807.88	398.08	3,205.96	17,646.14	18,175.52	17,646.14
AUDITOR	11,373.60	9,478.50	20,852.10	2,807.88	398.08	3,205.96	17,646.14	18,175.52	17,646.14
AUXILIAR DE COORDINADOR	11,373.60	7,581.60	18,955.20	2,402.70	398.08	2,800.78	16,154.42	16,639.05	16,154.42
AUXILIAR DE ÁREA	10,255.80	6,835.80	17,091.60	2,004.64	358.96	2,363.60	14,728.00	15,169.84	14,728.00
CHOFER EJECUTIVO	9,031.50	6,018.90	15,050.40	1,576.74	316.10	1,892.84	13,157.56	13,552.29	13,157.56
AUXILIAR DE PROYECTO	8,300.10	4,762.50	13,062.60	1,220.52	290.50	1,511.02	11,551.58	11,898.13	11,551.58
FOTOCOPISTA	8,904.00	1,844.10	10,748.10	856.44	311.64	1,168.08	9,580.02	9,867.42	9,580.02
CHOFER DE DIRECCIÓN	8,904.00	1,844.10	10,748.10	856.44	311.64	1,168.08	9,580.02	9,867.42	9,580.02
CHOFER	8,644.50	1,644.60	10,289.10	806.50	302.56	1,109.06	9,180.04	9,455.44	9,180.04
AUXILIAR	8,490.00	1,614.60	10,104.60	786.42	297.16	1,083.58	9,021.02	9,291.65	9,021.02
SECRETARIA	8,490.00	1,614.60	10,104.60	786.42	297.16	1,083.58	9,021.02	9,291.65	9,021.02
INTENDENTE	8,229.90	1,566.30	9,796.20	752.86	288.04	1,040.90	8,755.30	9,017.96	8,755.30
AUXILIAR B	8,229.90	1,566.30	9,796.20	752.86	288.04	1,040.90	8,755.30	9,017.96	8,755.30



TABULADOR DE SUELDOS 2024

CATEGORIA	PERCEPCIONES ORDINARIAS 2024			ISR	DEDUCCIONES ISSET	TOTAL DEDUCCIONES	NETO MENSUAL PERCEP. ORDINARIAS MÍNIMAS	NETO MENSUAL PERCEP. ORDINARIAS MÁXIMAS	NETO MENSUAL PERCEP. ORDINARIAS
	SUELDO	COMPENSACIÓN GARANTIZADA	TOTAL DE PERCEPCIONES	I.S.R.					
JUNTAS ELECTORALES									
VOCAL EJECUTIVO	14,397.30	13,288.50	27,685.80	4,267.56	503.90	4,771.46	22,914.34	23,601.77	22,914.34
VOCAL SECRETARIO	13,412.10	12,380.70	25,792.80	3,863.22	469.42	4,332.64	21,460.16	22,103.96	21,460.16
VOCAL DE ORGANIZACIÓN	13,412.10	12,380.70	25,792.80	3,863.22	469.42	4,332.64	21,460.16	22,103.96	21,460.16
AUXILIAR	7,644.60	4,386.30	12,030.90	1,049.90	267.56	1,317.46	10,713.44	11,034.84	10,713.44
INTENDENTE	6,872.40	1,307.70	8,180.10	577.04	240.54	817.58	7,362.52	7,583.40	7,362.52
VIGILANTE	6,872.40	1,307.70	8,180.10	577.04	240.54	817.58	7,362.52	7,583.40	7,362.52
CAEL	7,949.10	1,546.50	9,495.60	720.16	278.22	998.38	8,497.22	8,752.14	8,497.22
SEL	7,881.30	4,116.30	11,997.60	1,044.58	275.84	1,320.42	10,677.18	10,997.50	10,677.18

NOTAS:

- 1.- EL I.S.R. SE ENCUENTRA CALCULADO EN BASE A LAS DISPOSICIONES FISCALES VIGENTES EN EL AÑO **2023**, POR LO QUE PUEDE SER MODIFICADO POR LOS CAMBIOS EN LAS DISPOSICIONES FISCALES PARA **2024**.
- 2.- LA PERCEPCION NETA PUEDE SER MODIFICADA EN RAZÓN DE LOS CAMBIOS EN LAS DEDUCCIONES.
- 3.- LA PERCEPCION NETA PARA PERSONAL EVENTUAL PODRÁ DIFERIR EN RAZÓN DE QUE SÓLO COTIZA EL 3.5% DE PRESTACIONES MÉDICAS



TABULADOR DE SUELDOS MINIMOS Y MÁXIMOS 2024

Table with columns for CATEGORIA, PERCEPCIONES ORDINARIAS ANUALES (AGUINALDO, BONO MADRE, BONO PADRE, BONO DEL SERVIDOR PUBLICO, BONO NAVIDERO, CAJAS NAVIDERA, PRIMA VACACIONAL, DIAS 31, PRIMA QUINCENAL), PERCEPCION EXTRAORDINARIA MENSUAL, AGUINALDO COMPENSACION EXTRAORDINARIA, COMPENSACION EXTRAORDINARIA DE AGUINALDO, COMPENSACION EXTRAORDINARIA DE SU SALARIO, COMPENSACION EXTRAORDINARIA FINAL, and ESTIMULO EXTRAORDINARIO. The table is divided into PERMANENTES, MIEMBROS DEL SPEN, EVENTUALES, and JUNTAS ELECTORALES.

EL I. S. R. SE ENCUENTRA CALCULADO EN BASE A LAS DISPOSICIONES FISCALES VIGENTES EN EL AÑO 2023, POR LO QUE PUEDE SER MODIFICADO POR LOS CAMBIOS EN LAS DISPOSICIONES FISCALES PARA 2024. LA PERCEPCION NETA PUEDE SER MODIFICADA POR VIRTUO DE CAMBIOS EN LAS DEDUCCIONES.

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