



PROYECTO DE TABULADOR DE SUELDOS 2023

CATEGORIA	PERCEPCIONES ORDINARIAS 2023			ISR		DEDUCCIONES ISSET	TOTAL DEDUCCIONES	NETO MENSUAL PERCEP. ORDINARIAS MÍNIMAS	NETO MENSUAL PERCEP. ORDINARIAS MÁXIMAS	NETO MENSUAL PERCEP. ORDINARIAS
	SUELDO	COMPENSACIÓN GARANTIZADA	TOTAL DE PERCEPCIONES	SUBSIDIO AL EMPLEO	I.S.R.					
PERMANENTES										
CONSEJERO PRESIDENTE	35,228.40	107,568.90	142,797.30	0.00	38,762.26	5,636.54	44,398.80	93,478.58	103,318.43	98,398.50
CONSEJERO ELECTORAL	35,228.40	107,568.90	142,797.30	0.00	38,762.26	5,636.54	44,398.80	93,478.58	103,318.43	98,398.50
SECRETARIO EJECUTIVO	34,213.80	105,242.70	139,456.50	0.00	37,626.40	5,474.20	43,100.60	91,538.11	101,173.70	96,355.90
CONTRALOR GENERAL	34,038.00	63,166.50	97,204.50	0.00	23,790.00	5,446.10	29,236.10	64,569.98	71,366.82	67,968.40
DIRECTOR EJECUTIVO	33,720.30	62,577.90	96,298.20	0.00	23,499.98	5,395.26	28,895.24	64,032.81	70,773.11	67,402.96
TITULAR DE OTF	33,720.30	62,577.90	96,298.20	0.00	23,499.98	5,395.26	28,895.24	64,032.81	70,773.11	67,402.96
DIRECTOR JURÍDICO	33,720.30	62,577.90	96,298.20	0.00	23,499.98	5,395.26	28,895.24	64,032.81	70,773.11	67,402.96
COORDINADOR DE ASESORES	32,397.00	42,310.50	74,707.50	0.00	16,952.16	5,183.54	22,135.70	49,943.21	55,200.39	52,571.80
SUBDIRECTOR	25,927.80	34,368.00	60,295.80	0.00	12,628.64	4,148.46	16,777.10	41,342.77	45,694.64	43,518.70
COORDINADOR A	25,927.80	34,368.00	60,295.80	0.00	12,628.64	4,148.46	16,777.10	41,342.77	45,694.64	43,518.70
SECRETARIO TÉCNICO	14,964.00	19,835.10	34,799.10	0.00	5,872.86	2,394.24	8,267.10	25,205.40	27,858.60	26,532.00
COORDINADOR OPERATIVO	14,964.00	19,835.10	34,799.10	0.00	5,872.86	2,394.24	8,267.10	25,205.40	27,858.60	26,532.00
COORDINADOR	14,964.00	19,835.10	34,799.10	0.00	5,872.86	2,394.24	8,267.10	25,205.40	27,858.60	26,532.00
TITULAR DE LA UNIDAD	14,964.00	19,835.10	34,799.10	0.00	5,872.86	2,394.24	8,267.10	25,205.40	27,858.60	26,532.00
TÉCNICO ADMINISTRATIVO	12,123.90	16,070.10	28,194.00	0.00	4,376.12	1,939.84	6,315.96	20,784.14	22,971.94	21,878.04
TÉCNICO	12,123.90	16,070.10	28,194.00	0.00	4,376.12	1,939.84	6,315.96	20,784.14	22,971.94	21,878.04
TÉCNICO A	11,738.10	10,834.20	22,572.30	0.00	3,175.32	1,878.12	5,053.44	16,642.92	18,394.80	17,518.86
PROYECTISTA	11,042.40	9,202.50	20,244.90	0.00	2,678.18	1,766.78	4,444.96	15,009.94	16,589.94	15,799.94
AUDITOR	11,042.40	9,202.50	20,244.90	0.00	2,678.18	1,766.78	4,444.96	15,009.94	16,589.94	15,799.94
AUXILIAR DE COORDINADOR	11,042.40	7,360.80	18,403.20	0.00	2,284.80	1,766.78	4,051.58	13,634.04	15,069.20	14,351.62
AUXILIAR DE ÁREA	9,957.00	6,636.60	16,593.60	0.00	1,898.26	1,593.14	3,491.40	12,447.09	13,757.31	13,102.20
CHOFER EJECUTIVO	8,768.40	5,843.70	14,612.10	0.00	1,498.18	1,402.94	2,901.12	11,125.43	12,296.53	11,710.98
AUXILIAR DE PROYECTO	8,058.30	4,623.90	12,682.20	0.00	1,154.10	1,289.32	2,443.42	9,726.84	10,750.72	10,238.78
FOTOCOPISTA	8,644.80	1,790.40	10,435.20	0.00	822.38	1,383.16	2,205.54	7,818.18	8,641.14	8,229.66
CHOFER DE DIRECCIÓN	8,644.80	1,790.40	10,435.20	0.00	822.38	1,383.16	2,205.54	7,818.18	8,641.14	8,229.66
CHOFER	8,392.80	1,596.60	9,989.40	0.00	773.88	1,342.82	2,116.70	7,479.07	8,266.34	7,872.70
AUXILIAR	8,242.80	1,567.50	9,810.30	0.00	754.40	1,318.84	2,073.24	7,350.21	8,123.91	7,737.06
SECRETARIA	8,242.80	1,567.50	9,810.30	0.00	754.40	1,318.84	2,073.24	7,350.21	8,123.91	7,737.06
INTENDENTE	7,990.20	1,520.70	9,510.90	0.00	721.82	1,278.46	2,000.28	7,135.09	7,886.15	7,510.62
AUXILIAR B	7,990.20	1,520.70	9,510.90	0.00	721.82	1,278.46	2,000.28	7,135.09	7,886.15	7,510.62



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CATEGORIA	PERCEPCIONES ORDINARIAS 2023			ISR		DEDUCCIONES ISSET	TOTAL DEDUCCIONES	NETO MENSUAL PERCEP. ORDINARIAS MÍNIMAS	NETO MENSUAL PERCEP. ORDINARIAS MÁXIMAS	NETO MENSUAL PERCEP. ORDINARIAS
	SUELDO	COMPENSACIÓN GARANTIZADA	TOTAL DE PERCEPCIONES	SUBSIDIO AL EMPLEO	I.S.R.					

MIEMBROS DEL SPEN

COORDINADOR A	26,179.80	34,701.60	60,881.40	0.00	12,804.32	4,188.78	16,993.10	41,693.89	46,082.72	43,888.30
COORDINADOR B	20,179.20	26,748.00	46,927.20	0.00	8,725.40	3,228.70	11,954.10	33,224.45	36,721.76	34,973.10
COORDINADOR C	17,524.80	23,229.60	40,754.40	0.00	7,273.54	2,803.96	10,077.50	29,143.06	32,210.75	30,676.90
COORDINADOR D	14,964.00	19,835.10	34,799.10	0.00	5,872.86	2,394.24	8,267.10	25,205.40	27,858.60	26,532.00
TÉCNICO	14,151.60	18,757.80	32,909.40	0.00	5,428.40	2,264.26	7,692.66	23,955.90	26,477.58	25,216.74
TÉCNICO A	12,123.90	16,070.10	28,194.00	0.00	4,376.12	1,939.84	6,315.96	20,784.14	22,971.94	21,878.04
TÉCNICO B	11,738.10	10,834.20	22,572.30	0.00	3,175.32	1,878.12	5,053.44	16,642.92	18,394.80	17,518.86
TÉCNICO B1	11,042.40	9,202.50	20,244.90	0.00	2,678.18	1,766.78	4,444.96	15,009.94	16,589.94	15,799.94
TÉCNICO C	11,042.40	7,360.80	18,403.20	0.00	2,284.80	1,766.78	4,051.58	13,634.04	15,069.20	14,351.62
TÉCNICO D	9,957.00	6,636.60	16,593.60	0.00	1,898.26	1,593.14	3,491.40	12,447.09	13,757.31	13,102.20

EVENTUALES

SECRETARIO TÉCNICO	14,964.00	19,835.10	34,799.10	0.00	5,872.86	523.74	6,396.60	26,982.38	29,822.63	28,402.50
COORDINADOR OPERATIVO	14,964.00	19,835.10	34,799.10	0.00	5,872.86	523.74	6,396.60	26,982.38	29,822.63	28,402.50
COORDINADOR	14,964.00	19,835.10	34,799.10	0.00	5,872.86	523.74	6,396.60	26,982.38	29,822.63	28,402.50
TITULAR DE LA UNIDAD	14,964.00	19,835.10	34,799.10	0.00	5,872.86	523.74	6,396.60	26,982.38	29,822.63	28,402.50
TÉCNICO ADMINISTRATIVO	12,123.90	16,070.10	28,194.00	0.00	4,376.12	424.34	4,800.46	22,223.86	24,563.22	23,393.54
TÉCNICO	12,123.90	16,070.10	28,194.00	0.00	4,376.12	424.34	4,800.46	22,223.86	24,563.22	23,393.54
TÉCNICO A	11,738.10	10,834.20	22,572.30	0.00	3,175.32	410.84	3,586.16	18,036.83	19,935.45	18,986.14
PROYECTISTA	11,042.40	9,202.50	20,244.90	0.00	2,678.18	386.48	3,064.66	16,321.23	18,039.25	17,180.24
AUDITOR	11,042.40	9,202.50	20,244.90	0.00	2,678.18	386.48	3,064.66	16,321.23	18,039.25	17,180.24
AUXILIAR DE COORDINADOR	11,042.40	7,360.80	18,403.20	0.00	2,284.80	386.48	2,671.28	14,945.32	16,518.52	15,731.92
AUXILIAR DE ÁREA	9,957.00	6,636.60	16,593.60	0.00	1,898.26	348.50	2,246.76	13,629.50	15,064.18	14,346.84
CHOFER EJECUTIVO	8,768.40	5,843.70	14,612.10	0.00	1,498.18	306.90	1,805.08	12,166.67	13,447.37	12,807.02
AUXILIAR DE PROYECTO	8,058.30	4,623.90	12,682.20	0.00	1,154.10	282.04	1,436.14	10,683.76	11,808.36	11,246.06
FOTOCOPISTA	8,644.80	1,790.40	10,435.20	0.00	822.38	302.56	1,124.94	8,844.75	9,775.77	9,310.26
CHOFER DE DIRECCIÓN	8,644.80	1,790.40	10,435.20	0.00	822.38	302.56	1,124.94	8,844.75	9,775.77	9,310.26
CHOFER	8,392.80	1,596.60	9,989.40	0.00	773.88	293.74	1,067.62	8,475.69	9,367.87	8,921.78
AUXILIAR	8,242.80	1,567.50	9,810.30	0.00	754.40	288.50	1,042.90	8,329.03	9,205.77	8,767.40
SECRETARIA	8,242.80	1,567.50	9,810.30	0.00	754.40	288.50	1,042.90	8,329.03	9,205.77	8,767.40
INTENDENTE	7,990.20	1,520.70	9,510.90	0.00	721.82	279.66	1,001.48	8,083.95	8,934.89	8,509.42
AUXILIAR B	7,990.20	1,520.70	9,510.90	0.00	721.82	279.66	1,001.48	8,083.95	8,934.89	8,509.42



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CATEGORIA	PERCEPCIONES ORDINARIAS 2023			ISR		DEDUCCIONES ISSET	TOTAL DEDUCCIONES	NETO MENSUAL PERCEP. ORDINARIAS MÍNIMAS	NETO MENSUAL PERCEP. ORDINARIAS MÁXIMAS	NETO MENSUAL PERCEP. ORDINARIAS
	SUELDO	COMPENSACIÓN GARANTIZADA	TOTAL DE PERCEPCIONES	SUBSIDIO AL EMPLEO	I.S.R.					

JUNTAS ELECTORALES

VOCAL EJECUTIVO	13,977.90	12,901.50	26,879.40	0.00	4,095.32	489.22	4,584.54	21,180.12	23,409.60	22,294.86
VOCAL SECRETARIO	13,021.50	12,020.10	25,041.60	0.00	3,702.76	455.76	4,158.52	19,838.93	21,927.23	20,883.08
VOCAL DE ORGANIZACIÓN	13,021.50	12,020.10	25,041.60	0.00	3,702.76	455.76	4,158.52	19,838.93	21,927.23	20,883.08
AUXILIAR	7,422.00	4,258.50	11,680.50	0.00	993.84	259.78	1,253.62	9,905.54	10,948.22	10,426.88
INTENDENTE	6,672.30	1,269.60	7,941.90	0.00	551.12	233.54	784.66	6,799.38	7,515.10	7,157.24
VIGILANTE	6,672.30	1,269.60	7,941.90	0.00	551.12	233.54	784.66	6,799.38	7,515.10	7,157.24
CAEL	6,521.10	1,268.70	7,789.80	0.00	534.56	228.24	762.80	6,675.65	7,378.35	7,027.00

NOTAS:

- 1.- EL ISR SE MODIFICÓ DE ACUERDO A LA ACTUALIZACIÓN DE LAS TABLAS DEL ISR VIGENTES EN EL EJERCICIO FISCAL 2023.
- 2.- LA PERCEPCION NETA PODRÁ SER MODIFICADA CON RELACIÓN A LAS DISPOSICIONES FISCALES APLICABLES Y LA LEY DE SEGURIDAD SOCIAL.
- 3.- LA PERCEPCION NETA PARA PERSONAL EVENTUAL INCLUYE LAS RETENCIONES DE LA LEY DEL ISR Y EL SERVICIO MÉDICO CONFORME A LA LEY DE SEGURIDAD SOCIAL, SEGÚN LA MODALIDAD APLICABLE AL PERSONAL EVENTUAL Y/O DE LISTA DE RAYA.



TABULADOR DE SUELDOS MINIMOS Y MAXIMOS 2023

Table with columns for CATEGORIA, NIVEL, SUELDOS MINIMOS Y MAXIMOS, and PERCEPCION EFECTIVA. Includes sub-sections for PERMANENTES, MIEMBROS DEL SPEN, and JUNTAS ELECTORALES.

1. El I.E.P.C. se encuentra calculando el monto de las exposiciones fiscales previstas en el año 2023, por lo que puede ser modificado por los cambios en las exposiciones fiscales para 2023.
2. La percepción neta puede ser modificada por virtud de cambios en las deducciones.

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