



TABULADOR DE SUELDOS 2019

CATEGORIA	PERCEPCIONES ORDINARIAS 2019			ISR		DEDUCCIONES ISSET	TOTAL DEDUCCIONES	NETO MENSUAL PERCEP. ORDINARIAS MÍNIMAS	NETO MENSUAL PERCEP. ORDINARIAS MÁXIMAS	NETO MENSUAL PERCEP. ORDINARIAS
	SUELDO	COMPENSACIÓN GARANTIZADA	TOTAL DE PERCEPCIONES	SUBSIDIO AL EMPLEO	I.S.R. (I.S.P.T.)					
PERMANENTES										
CONSEJERO PRESIDENTE	35,228.40	107,568.90	142,797.30	0.00	40,960.22	5,636.54	46,596.76	91,390.51	101,010.57	96,200.54
CONSEJERO ELECTORAL	35,228.40	107,568.90	142,797.30	0.00	40,960.22	5,636.54	46,596.76	91,390.51	101,010.57	96,200.54
SECRETARIO EJECUTIVO	34,213.80	105,242.70	139,456.50	0.00	39,824.34	5,474.20	45,298.54	89,450.06	98,865.86	94,157.96
CONTRALOR GENERAL	32,417.10	60,158.70	92,575.80	0.00	23,951.60	5,186.74	29,138.34	60,265.59	66,609.33	63,437.46
DIRECTOR EJECUTIVO	32,114.70	59,598.00	91,712.70	0.00	23,675.40	5,138.36	28,813.76	59,753.99	66,043.89	62,898.94
TITULAR DE OTF	32,114.70	59,598.00	91,712.70	0.00	23,675.40	5,138.36	28,813.76	59,753.99	66,043.89	62,898.94
DIRECTOR JURÍDICO	29,913.90	48,166.80	78,080.70	0.00	19,313.16	4,786.22	24,099.38	51,282.25	56,680.39	53,981.32
COORDINADOR DE ASESORES	27,713.10	36,735.90	64,449.00	0.00	15,100.64	4,434.10	19,534.74	42,668.55	47,159.97	44,914.26
SUBDIRECTOR	22,179.00	29,398.80	51,577.80	0.00	11,239.28	3,548.66	14,787.94	34,950.37	38,629.35	36,789.86
COORDINADOR A	22,179.00	29,398.80	51,577.80	0.00	11,239.28	3,548.66	14,787.94	34,950.37	38,629.35	36,789.86
SECRETARIO TÉCNICO	12,492.60	16,559.40	29,052.00	0.00	5,040.38	1,998.80	7,039.18	20,912.18	23,113.46	22,012.82
COORDINADOR OPERATIVO	12,492.60	16,559.40	29,052.00	0.00	5,040.38	1,998.80	7,039.18	20,912.18	23,113.46	22,012.82
COORDINADOR	12,492.60	16,559.40	29,052.00	0.00	5,040.38	1,998.80	7,039.18	20,912.18	23,113.46	22,012.82
TITULAR DE LA UNIDAD	12,492.60	16,559.40	29,052.00	0.00	5,040.38	1,998.80	7,039.18	20,912.18	23,113.46	22,012.82
TÉCNICO ADMINISTRATIVO	9,845.70	13,050.30	22,896.00	0.00	3,614.24	1,575.30	5,189.54	16,821.14	18,591.78	17,706.46
TÉCNICO	9,845.70	13,050.30	22,896.00	0.00	3,614.24	1,575.30	5,189.54	16,821.14	18,591.78	17,706.46
TÉCNICO A	9,532.20	8,798.40	18,330.60	0.00	2,639.06	1,525.14	4,164.20	13,458.08	14,874.72	14,166.40
PROYECTISTA	8,967.00	7,473.30	16,440.30	0.00	2,235.30	1,434.72	3,670.02	12,131.77	13,408.79	12,770.28
AUDITOR	8,967.00	7,473.30	16,440.30	0.00	2,235.30	1,434.72	3,670.02	12,131.77	13,408.79	12,770.28
AUXILIAR DE COORDINADOR	8,967.00	5,977.50	14,944.50	0.00	1,915.80	1,434.72	3,350.52	11,014.28	12,173.68	11,593.98
AUXILIAR DE ÁREA	8,085.90	5,389.50	13,475.40	0.00	1,602.00	1,293.74	2,895.74	10,050.68	11,108.64	10,579.66
CHOFER EJECUTIVO	7,120.80	4,745.70	11,866.50	0.00	1,258.34	1,139.30	2,397.64	8,995.42	9,942.30	9,468.86
AUXILIAR DE PROYECTO	6,543.90	3,754.80	10,298.70	0.00	976.70	1,047.04	2,023.74	7,861.21	8,688.71	8,274.96
FOTOCOPISTA	6,418.20	1,329.00	7,747.20	0.00	600.10	1,026.92	1,627.02	5,814.17	6,426.19	6,120.18
CHOFER DE DIRECCIÓN	6,418.20	1,329.00	7,747.20	0.00	600.10	1,026.92	1,627.02	5,814.17	6,426.19	6,120.18
CHOFER	6,201.90	1,179.60	7,381.50	0.00	560.30	992.28	1,552.58	5,537.47	6,120.37	5,828.92
AUXILIAR	6,069.00	1,154.10	7,223.10	214.80	328.26	971.04	1,299.30	5,627.61	6,219.99	5,923.80
SECRETARIA	6,069.00	1,154.10	7,223.10	214.80	328.26	971.04	1,299.30	5,627.61	6,219.99	5,923.80
INTENDENTE	5,883.00	1,119.60	7,002.60	250.20	268.88	941.28	1,210.16	5,502.82	6,082.06	5,792.44
AUXILIAR B	5,883.00	1,119.60	7,002.60	250.20	268.88	941.28	1,210.16	5,502.82	6,082.06	5,792.44



TABULADOR DE SUELDOS 2019

CATEGORIA	PERCEPCIONES ORDINARIAS 2019			ISR		DEDUCCIONES ISSET	TOTAL DEDUCCIONES	NETO MENSUAL PERCEP. ORDINARIAS MÍNIMAS	NETO MENSUAL PERCEP. ORDINARIAS MÁXIMAS	NETO MENSUAL PERCEP. ORDINARIAS
	SUELDO	COMPENSACIÓN GARANTIZADA	TOTAL DE PERCEPCIONES	SUBSIDIO AL EMPLEO	I.S.R. (I.S.P.T.)					

MIEMBROS DEL SPEN

COORDINADOR A	22,394.40	29,684.40	52,078.80	0.00	11,389.58	3,583.10	14,972.68	35,250.81	38,961.43	37,106.12
COORDINADOR B	17,261.70	22,880.70	40,142.40	0.00	7,808.66	2,761.88	10,570.54	28,093.27	31,050.45	29,571.86
COORDINADOR C	14,991.00	19,870.80	34,861.80	0.00	6,406.84	2,398.58	8,805.42	24,753.56	27,359.20	26,056.38
COORDINADOR D	12,492.60	16,559.40	29,052.00	0.00	5,040.38	1,998.80	7,039.18	20,912.18	23,113.46	22,012.82
TÉCNICO	11,814.60	15,660.00	27,474.60	0.00	4,669.38	1,890.34	6,559.72	19,869.14	21,960.62	20,914.88
TÉCNICO A	9,845.70	13,050.30	22,896.00	0.00	3,614.24	1,575.30	5,189.54	16,821.14	18,591.78	17,706.46
TÉCNICO B	9,532.20	8,798.40	18,330.60	0.00	2,639.06	1,525.14	4,164.20	13,458.08	14,874.72	14,166.40
TÉCNICO B1	8,967.00	7,473.30	16,440.30	0.00	2,235.30	1,434.72	3,670.02	12,131.77	13,408.79	12,770.28
TÉCNICO C	8,967.00	5,977.50	14,944.50	0.00	1,915.80	1,434.72	3,350.52	11,014.28	12,173.68	11,593.98
TÉCNICO D	8,085.90	5,389.50	13,475.40	0.00	1,602.00	1,293.74	2,895.74	10,050.68	11,108.64	10,579.66

EVENTUALES

SECRETARIO TÉCNICO	12,492.60	16,559.40	29,052.00	0.00	5,040.38	437.24	5,477.62	22,395.66	24,753.10	23,574.38
COORDINADOR OPERATIVO	12,492.60	16,559.40	29,052.00	0.00	5,040.38	437.24	5,477.62	22,395.66	24,753.10	23,574.38
COORDINADOR	12,492.60	16,559.40	29,052.00	0.00	5,040.38	437.24	5,477.62	22,395.66	24,753.10	23,574.38
TITULAR DE LA UNIDAD	12,492.60	16,559.40	29,052.00	0.00	5,040.38	437.24	5,477.62	22,395.66	24,753.10	23,574.38
TÉCNICO ADMINISTRATIVO	9,845.70	13,050.30	22,896.00	0.00	3,614.24	344.60	3,958.84	17,990.30	19,884.02	18,937.16
TÉCNICO	9,845.70	13,050.30	22,896.00	0.00	3,614.24	344.60	3,958.84	17,990.30	19,884.02	18,937.16
TÉCNICO A	9,532.20	8,798.40	18,330.60	0.00	2,639.06	333.62	2,972.68	14,590.02	16,125.82	15,357.92
PROYECTISTA	8,967.00	7,473.30	16,440.30	0.00	2,235.30	313.84	2,549.14	13,196.60	14,585.72	13,891.16
AUDITOR	8,967.00	7,473.30	16,440.30	0.00	2,235.30	313.84	2,549.14	13,196.60	14,585.72	13,891.16
AUXILIAR DE COORDINADOR	8,967.00	5,977.50	14,944.50	0.00	1,915.80	313.84	2,229.64	12,079.12	13,350.60	12,714.86
AUXILIAR DE ÁREA	8,085.90	5,389.50	13,475.40	0.00	1,602.00	283.00	1,885.00	11,010.88	12,169.92	11,590.40
CHOFER EJECUTIVO	7,120.80	4,745.70	11,866.50	0.00	1,258.34	249.22	1,507.56	9,840.99	10,876.89	10,358.94
AUXILIAR DE PROYECTO	6,543.90	3,754.80	10,298.70	0.00	976.70	229.04	1,205.74	8,638.31	9,547.61	9,092.96
FOTOCOPISTA	6,418.20	1,329.00	7,747.20	0.00	600.10	224.64	824.74	6,576.34	7,268.58	6,922.46
CHOFER DE DIRECCIÓN	6,418.20	1,329.00	7,747.20	0.00	600.10	224.64	824.74	6,576.34	7,268.58	6,922.46
CHOFER	6,201.90	1,179.60	7,381.50	0.00	560.30	217.06	777.36	6,273.93	6,934.35	6,604.14
AUXILIAR	6,069.00	1,154.10	7,223.10	214.80	328.26	212.42	540.68	6,348.30	7,016.54	6,682.42
SECRETARIA	6,069.00	1,154.10	7,223.10	214.80	328.26	212.42	540.68	6,348.30	7,016.54	6,682.42
INTENDENTE	5,883.00	1,119.60	7,002.60	250.20	268.88	205.90	474.78	6,201.43	6,854.21	6,527.82
AUXILIAR B	5,883.00	1,119.60	7,002.60	250.20	268.88	205.90	474.78	6,201.43	6,854.21	6,527.82



TABULADOR DE SUELDOS 2019

CATEGORIA	PERCEPCIONES ORDINARIAS 2019			ISR		DEDUCCIONES ISSET	TOTAL DEDUCCIONES	NETO MENSUAL PERCEP. ORDINARIAS MÍNIMAS	NETO MENSUAL PERCEP. ORDINARIAS MÁXIMAS	NETO MENSUAL PERCEP. ORDINARIAS
	SUELDO	COMPENSACIÓN GARANTIZADA	TOTAL DE PERCEPCIONES	SUBSIDIO AL EMPLEO	I.S.R. (I.S.P.T.)					

JUNTAS ELECTORALES

VOCAL EJECUTIVO	12,078.00	11,148.00	23,226.00	0.00	3,684.72	422.74	4,107.46	18,162.61	20,074.47	19,118.54
VOCAL SECRETARIO	11,251.80	10,386.30	21,638.10	0.00	3,345.54	393.82	3,739.36	17,003.80	18,793.68	17,898.74
VOCAL DE ORGANIZACIÓN	11,251.80	10,386.30	21,638.10	0.00	3,345.54	393.82	3,739.36	17,003.80	18,793.68	17,898.74
AUXILIAR	6,292.20	3,610.50	9,902.70	0.00	905.74	220.22	1,125.96	8,337.90	9,215.58	8,776.74
INTENDENTE	5,656.80	1,076.40	6,733.20	250.20	239.56	197.98	437.54	5,980.88	6,610.44	6,295.66

NOTAS:

- 1.- EL I.S.R. SE ENCUENTRA CALCULADO EN BASE A LAS DISPOSICIONES FISCALES VIGENTES EN EL AÑO **2018**, POR LO QUE PUEDE SER MODIFICADO POR LOS CAMBIOS EN LAS DISPOSICIONES FISCALES PARA 2019
- 2.- LA PERCEPCION NETA PUEDE SER MODIFICADA POR VIRTUD DE CAMBIOS EN LAS DEDUCCIONES
- 3.- LA PERCEPCION NETA PARA PERSONAL EVENTUAL PODRÁ DIFERIR EN RAZÓN DE QUE SÓLO COTIZA EL 3.5% DE PRESTACIONES MÉDICAS



TABULADOR DE SUELDOS MINIMOS Y MÁXIMOS

Table with columns for CATEGORIA, PERCEPCIONES ORDINARIAS ANUALES, and PERCEPCION EXTRAORDINARIA MENSUAL. It lists various job categories and their corresponding minimum and maximum salaries across different compensation components.

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NOTAS: 1.- EL I.S.R. SE ENCUENTRA CALCULADO EN BASE A LAS DISPOSICIONES FISCALES VIGENTES EN EL AÑO 2018, POR LO QUE PUEDE SER MODIFICADO POR LOS CAMBIOS EN LAS DISPOSICIONES FISCALES PARA 2019. 2.- LA PERCEPCION NETA PUEDE SER MODIFICADA POR VIRTUD DE CAMBIOS EN LAS DEDUCCIONES.