



TABULADOR DE SUELDOS 2018

CATEGORIA	PERCEPCIONES ORDINARIAS			ISR		DEDUCCIONES ISSET	TOTAL DEDUCCIONES	NETO MENSUAL PERCEP. ORDINARIAS MÍNIMAS	NETO MENSUAL PERCEP. ORDINARIAS MÁXIMAS	NETO MENSUAL PERCEP. ORDINARIAS
	SUELDO	COMPENSACIÓN GARANTIZADA	TOTAL DE PERCEPCIONES	SUBSIDIO AL EMPLEO	I.S.R. (I.S.P.T.)					
PERMANENTES										
CONSEJERO PRESIDENTE	35,228.40	107,568.90	142,797.30	0.00	42,042.02	5,636.54	47,678.56	90,362.80	99,874.68	95,118.74
CONSEJERO ELECTORAL	35,228.40	107,568.90	142,797.30	0.00	42,042.02	5,636.54	47,678.56	90,362.80	99,874.68	95,118.74
SECRETARIO EJECUTIVO	34,213.80	105,242.71	139,456.51	0.00	40,906.16	5,474.20	46,380.36	88,422.34	97,729.96	93,076.15
CONTRALOR GENERAL	32,417.10	60,158.70	92,575.80	0.00	24,655.10	5,186.74	29,841.84	59,597.26	65,870.66	62,733.96
DIRECTOR EJECUTIVO	32,114.70	59,598.00	91,712.70	0.00	24,673.26	5,138.36	29,811.62	58,806.03	64,996.13	61,901.08
TITULAR DE OTF	32,114.70	59,598.00	91,712.70	0.00	24,673.26	5,138.36	29,811.62	58,806.03	64,996.13	61,901.08
DIRECTOR JURÍDICO	29,913.90	48,166.80	78,080.70	0.00	20,121.48	4,786.22	24,907.70	50,514.35	55,831.65	53,173.00
COORDINADOR DE ASESORES	27,713.10	36,735.90	64,449.00	0.00	15,759.34	4,434.10	20,193.44	42,042.78	46,468.34	44,255.56
SUBDIRECTOR	22,179.00	29,398.80	51,577.80	0.00	11,842.70	3,548.66	15,391.36	34,377.12	37,995.76	36,186.44
COORDINADOR A	22,179.00	29,398.80	51,577.80	0.00	11,842.70	3,548.66	15,391.36	34,377.12	37,995.76	36,186.44
SECRETARIO TÉCNICO	12,128.70	16,077.00	28,205.70	0.00	5,096.60	1,940.56	7,037.16	20,110.11	22,226.97	21,168.54
COORDINADOR OPERATIVO	12,128.70	16,077.00	28,205.70	0.00	5,096.60	1,940.56	7,037.16	20,110.11	22,226.97	21,168.54
COORDINADOR	12,128.70	16,077.00	28,205.70	0.00	5,096.60	1,940.56	7,037.16	20,110.11	22,226.97	21,168.54
TITULAR DE LA UNIDAD	12,128.70	16,077.00	28,205.70	0.00	5,096.60	1,940.56	7,037.16	20,110.11	22,226.97	21,168.54
TÉCNICO ADMINISTRATIVO	9,467.10	12,548.40	22,015.50	0.00	3,640.68	1,514.72	5,155.40	16,017.10	17,703.11	16,860.10
TÉCNICO	9,467.10	12,548.40	22,015.50	0.00	3,640.68	1,514.72	5,155.40	16,017.10	17,703.11	16,860.10
TÉCNICO A	9,165.60	8,460.00	17,625.60	0.00	2,670.44	1,466.50	4,136.94	12,814.23	14,163.09	13,488.66
PROYECTISTA	8,622.00	7,185.90	15,807.90	0.00	2,282.18	1,379.54	3,661.72	11,538.87	12,753.49	12,146.18
AUDITOR	8,622.00	7,185.90	15,807.90	0.00	2,282.18	1,379.54	3,661.72	11,538.87	12,753.49	12,146.18
AUXILIAR DE COORDINADOR	8,622.00	5,747.70	14,369.70	0.00	1,974.98	1,379.54	3,354.52	10,464.42	11,565.94	11,015.18
AUXILIAR DE ÁREA	7,774.80	5,182.20	12,957.00	0.00	1,673.24	1,243.96	2,917.20	9,537.81	10,541.79	10,039.80
CHOFER EJECUTIVO	6,846.90	4,563.30	11,410.20	0.00	1,342.84	1,095.50	2,438.34	8,523.27	9,420.45	8,971.86
AUXILIAR DE PROYECTO	6,292.20	3,610.50	9,902.70	0.00	1,029.58	1,006.74	2,036.32	7,473.06	8,259.70	7,866.38
FOTOCOPISTA	6,171.30	1,278.00	7,449.30	0.00	610.06	987.44	1,597.50	5,559.21	6,144.39	5,851.80
CHOFER DE DIRECCIÓN	6,171.30	1,278.00	7,449.30	0.00	610.06	987.44	1,597.50	5,559.21	6,144.39	5,851.80
CHOFER	5,963.40	1,134.30	7,097.70	214.80	349.26	954.16	1,303.42	5,504.57	6,083.99	5,794.28
AUXILIAR	5,835.60	1,109.70	6,945.30	250.20	297.28	933.68	1,230.96	5,428.62	6,000.06	5,714.34
SECRETARIA	5,835.60	1,109.70	6,945.30	250.20	297.28	933.68	1,230.96	5,428.62	6,000.06	5,714.34
INTENDENTE	5,656.80	1,076.40	6,733.20	250.20	274.20	905.08	1,179.28	5,276.22	5,831.62	5,553.92
AUXILIAR B	5,656.80	1,076.40	6,733.20	250.20	274.20	905.08	1,179.28	5,276.22	5,831.62	5,553.92



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CATEGORIA	PERCEPCIONES ORDINARIAS			ISR		DEDUCCIONES ISSET	TOTAL DEDUCCIONES	NETO MENSUAL PERCEP. ORDINARIAS MÍNIMAS	NETO MENSUAL PERCEP. ORDINARIAS MÁXIMAS	NETO MENSUAL PERCEP. ORDINARIAS
	SUELDO	COMPENSACIÓN GARANTIZADA	TOTAL DE PERCEPCIONES	SUBSIDIO AL EMPLEO	I.S.R. (I.S.P.T.)					
MIEMBROS DEL SPEN										
COORDINADOR A	22,394.40	29,684.40	52,078.80	0.00	11,993.00	3,583.10	15,576.10	34,677.57	38,327.84	36,502.70
COORDINADOR B	17,261.70	22,880.70	40,142.40	0.00	8,412.08	2,761.88	11,173.96	27,520.02	30,416.86	28,968.44
COORDINADOR C	14,554.50	19,292.10	33,846.60	0.00	6,523.34	2,328.70	8,852.04	23,744.83	26,244.29	24,994.56
COORDINADOR D	12,128.70	16,077.00	28,205.70	0.00	5,096.60	1,940.56	7,037.16	20,110.11	22,226.97	21,168.54
TÉCNICO	11,360.10	15,057.60	26,417.70	0.00	4,676.06	1,817.60	6,493.66	18,927.84	20,920.24	19,924.04
TÉCNICO A	9,467.10	12,548.40	22,015.50	0.00	3,640.68	1,514.72	5,155.40	16,017.10	17,703.11	16,860.10
TÉCNICO B	9,165.60	8,460.00	17,625.60	0.00	2,670.44	1,466.50	4,136.94	12,814.23	14,163.09	13,488.66
TÉCNICO B1	8,622.00	7,185.90	15,807.90	0.00	2,282.18	1,379.54	3,661.72	11,538.87	12,753.49	12,146.18
TÉCNICO C	8,622.00	5,747.70	14,369.70	0.00	1,974.98	1,379.54	3,354.52	10,464.42	11,565.94	11,015.18
TÉCNICO D	7,774.80	5,182.20	12,957.00	0.00	1,673.24	1,243.96	2,917.20	9,537.81	10,541.79	10,039.80
EVENTUALES										
SECRETARIO TÉCNICO	12,128.70	16,077.00	28,205.70	0.00	5,096.60		5,521.10	21,550.37	23,818.83	22,684.60
COORDINADOR OPERATIVO	12,128.70	16,077.00	28,205.70	0.00	5,096.60		5,521.10	21,550.37	23,818.83	22,684.60
COORDINADOR	12,128.70	16,077.00	28,205.70	0.00	5,096.60		5,521.10	21,550.37	23,818.83	22,684.60
TITULAR DE LA UNIDAD	12,128.70	16,077.00	28,205.70	0.00	5,096.60		5,521.10	21,550.37	23,818.83	22,684.60
TÉCNICO ADMINISTRATIVO	9,467.10	12,548.40	22,015.50	0.00	3,640.68		3,972.02	17,141.31	18,945.65	18,043.48
TÉCNICO	9,467.10	12,548.40	22,015.50	0.00	3,640.68		3,972.02	17,141.31	18,945.65	18,043.48
TÉCNICO A	9,165.60	8,460.00	17,625.60	0.00	2,670.44		2,991.24	13,902.64	15,366.08	14,634.36
PROYECTISTA	8,622.00	7,185.90	15,807.90	0.00	2,282.18		2,583.96	12,562.74	13,885.14	13,223.94
AUDITOR	8,622.00	7,185.90	15,807.90	0.00	2,282.18		2,583.96	12,562.74	13,885.14	13,223.94
AUXILIAR DE COORDINADOR	8,622.00	5,747.70	14,369.70	0.00	1,974.98		2,276.76	11,488.29	12,697.59	12,092.94
AUXILIAR DE ÁREA	7,774.80	5,182.20	12,957.00	0.00	1,673.24		1,945.36	10,461.06	11,562.22	11,011.64
CHOFER EJECUTIVO	6,846.90	4,563.30	11,410.20	0.00	1,342.84		1,582.48	9,336.33	10,319.11	9,827.72
AUXILIAR DE PROYECTO	6,292.20	3,610.50	9,902.70	0.00	1,029.58		1,249.80	8,220.26	9,085.55	8,652.90
FOTOCOPISTA	6,171.30	1,174.20	7,345.50	0.00	593.46		809.46	6,209.24	6,862.84	6,536.04
CHOFER DE DIRECCIÓN	6,171.30	1,174.20	7,345.50	0.00	593.46		809.46	6,209.24	6,862.84	6,536.04
CHOFER	5,963.40	1,134.30	7,097.70	214.80	349.26		557.98	6,212.73	6,866.71	6,539.72
AUXILIAR	5,835.60	1,109.70	6,945.30	250.20	297.28		501.52	6,121.59	6,765.97	6,443.78
SECRETARIA	5,835.60	1,109.70	6,945.30	250.20	297.28		501.52	6,121.59	6,765.97	6,443.78
INTENDENTE	5,656.80	1,076.40	6,733.20	250.20	274.20		472.18	5,947.97	6,574.07	6,261.02
AUXILIAR B	5,656.80	1,076.40	6,733.20	250.20	274.20		472.18	5,947.97	6,574.07	6,261.02



TABULADOR DE SUELDOS 2018

CATEGORIA	PERCEPCIONES ORDINARIAS			ISR		DEDUCCIONES ISSET	TOTAL DEDUCCIONES	NETO MENSUAL PERCEP. ORDINARIAS MÍNIMAS	NETO MENSUAL PERCEP. ORDINARIAS MÁXIMAS	NETO MENSUAL PERCEP. ORDINARIAS
	SUELDO	COMPENSACIÓN GARANTIZADA	TOTAL DE PERCEPCIONES	SUBSIDIO AL EMPLEO	I.S.R. (I.S.P.T.)					

JUNTAS ELECTORALES

VOCAL EJECUTIVO	12,078.00	11,148.00	23,226.00	0.00	3,925.38		4,348.12	17,933.99	19,821.77	18,877.88
VOCAL SECRETARIO	11,251.80	10,386.30	21,638.10	0.00	3,551.90		3,945.72	16,807.76	18,577.00	17,692.38
VOCAL DE ORGANIZACIÓN	11,251.80	10,386.30	21,638.10	0.00	3,551.90		3,945.72	16,807.76	18,577.00	17,692.38
AUXILIAR	6,050.10	3,471.60	9,521.70	0.00	961.30		1,173.06	7,931.21	8,766.07	8,348.64
INTENDENTE	5,439.30	1,035.00	6,474.30	250.20	246.04		436.42	5,735.99	6,339.77	6,037.88

NOTAS:

- 1.- EL I.S.R. SE ENCUENTRA CALCULADO EN BASE A LAS DISPOSICIONES FISCALES VIGENTES EN EL AÑO 2017, POR LO QUE PUEDE SER MODIFICADO POR LOS CAMBIOS EN LAS DISPOSICIONES FISCALES PARA 2018
- 2.- LA PERCEPCION NETA PUEDE SER MODIFICADA POR VIRTUD DE CAMBIOS EN LAS DEDUCCIONES
- 3.- LA PERCEPCION NETA PARA PERSONAL EVENTUAL PODRÁ DIFERIR EN RAZÓN DE QUE SÓLO COTIZA EL 3.5% DE PRESTACIONES MÉDICAS

