



TABULADOR DE SUELDOS 2015

CATEGORIA	PERCEPCIONES ORDINARIAS						EXTRAORDINARI A	DEDUCCIONES						NETO MENSUAL PERCEP. ORDINARIAS	TOTAL NETO PROMEDIO MAXIMO MENSUAL (*)		
	SUELDO	COMPENSACION GARANTIZADA	AYUDA PARA A/CULT. Y DEPORT.	BECAS ESCOLARES	AYUDA PARA TRANSPORTES	TOTAL PERCEPCIONES	BONO ELECTORAL	TOTAL CON BONO	SUBSIDIO AL EMPLEO	I.S.R. (I.S.P.T.)	5% PRESTACION ECONOMICA	2% o 5% PRESTACION MEDICA	0.5% SEGURO DE VIDA			0.5% SEGURO DE RETIRO	TOTAL DEDUCCIONES
PERMANENTES																	
PRESIDENTE	33,550.80	61,108.20	17,973.60	17,973.60	5,391.30	135,997.50		135,997.50	0.00	39,070.98	1,677.54	671.02	167.75	167.75	41,755.04	94,242.46	161,366.43
CONSEJEROS	33,550.80	61,108.20	17,973.60	17,973.60	5,391.30	135,997.50		135,997.50	0.00	39,070.98	1,677.54	671.02	167.75	167.75	41,755.04	94,242.46	161,366.43
SECRETARIO EJECUTIVO	32,584.50	56,741.40	16,688.10	16,688.10	5,005.50	127,707.60		127,707.60	0.00	36,252.40	1,629.23	651.69	162.92	162.92	38,859.16	88,848.44	141,880.71
CONTRALOR GENERAL	30,567.60	33,837.90	9,951.90	9,951.90	2,985.30	87,294.60	26,418.00	113,712.60	0.00	31,494.10	1,528.38	611.35	152.84	152.84	33,939.51	79,773.09	133,919.59
DIRECTORES	28,552.50	31,606.80	9,296.10	9,296.10	2,788.50	81,540.00	25,558.20	107,098.20	0.00	29,245.22	1,427.63	571.05	142.76	142.76	31,529.42	75,568.78	126,179.36
COORDINADOR	24,639.30	19,482.30	5,730.00	5,730.00	1,718.70	57,300.30	22,060.80	79,361.10	0.00	19,910.86	1,231.97	492.79	123.20	123.20	21,882.00	57,479.10	93,348.09
SUBDIRECTOR	19,719.00	15,591.60	4,585.50	4,585.50	1,375.50	45,857.10	17,650.50	63,507.60	0.00	14,840.06	985.95	394.38	98.60	98.60	16,417.58	47,090.02	75,897.29
SECRETARIO TECNICO	10,478.40	8,285.40	2,436.60	2,436.60	730.50	24,367.50	9,379.50	33,747.00	0.00	5,943.96	523.92	209.57	52.39	52.39	6,782.23	26,964.77	42,510.57
JEFE DE DEPARTAMENTO	10,478.40	8,285.40	2,436.60	2,436.60	730.50	24,367.50	9,379.50	33,747.00	0.00	5,943.96	523.92	209.57	52.39	52.39	6,782.23	26,964.77	42,510.57
JEFE DE AREA A	8,178.60	6,466.80	1,901.70	1,901.70	570.30	19,019.10	7,320.90	26,340.00	0.00	4,201.84	408.93	163.57	40.89	40.89	4,856.13	21,483.87	33,729.12
JEFE DE AREA B	7,918.50	3,807.00	1,522.50	1,522.50	456.60	15,227.10	5,861.10	21,088.20	0.00	2,995.98	395.93	158.37	39.59	39.59	3,629.46	17,458.74	27,409.58
JEFE DE PROYECTO	7,102.20	3,414.30	1,365.60	1,365.60	409.50	13,657.20	5,256.90	18,914.10	0.00	2,531.58	355.11	142.04	35.51	35.51	3,099.76	15,814.34	24,916.67
AUDITOR	7,102.20	3,414.30	1,365.60	1,365.60	409.50	13,657.20	5,256.90	18,914.10	0.00	2,531.58	355.11	142.04	35.51	35.51	3,099.76	15,814.34	24,916.67
AUX. NIV. DEPTO.	7,449.00	2,110.50	1,241.40	1,241.40	372.30	12,414.60	4,778.40	17,193.00	0.00	2,163.96	372.45	148.98	37.25	37.25	2,759.88	14,433.12	22,798.00
AUX. NIV. AREA	6,472.80	1,833.90	1,078.50	1,078.50	323.40	10,787.10	4,152.00	14,939.10	0.00	1,682.52	323.64	129.46	32.36	32.36	2,200.34	12,738.76	20,090.07
CAPTURISTA	6,472.80	1,833.90	1,078.50	1,078.50	323.40	10,787.10	4,152.00	14,939.10	0.00	1,682.52	323.64	129.46	32.36	32.36	2,200.34	12,738.76	20,090.07
CHOFER NIV. PRESIDENTE	5,700.00	1,614.60	949.80	949.80	284.70	9,498.90	3,656.40	13,155.30	0.00	1,301.50	285.00	114.00	28.50	28.50	1,757.50	11,397.80	17,946.86
AUX. NIV. PROYECTO	4,643.70	1,315.50	773.40	773.40	231.90	7,737.90	2,978.70	10,716.60	0.00	856.68	232.19	92.87	23.22	23.22	1,228.18	9,488.42	14,940.78
FOTOCOPISTA	5,137.80	305.40	244.50	244.50	183.30	6,115.50	2,354.10	8,469.60	0.00	665.74	256.89	102.76	25.69	25.69	1,076.76	7,392.84	11,883.72
CHOFER NIV. DIRECTOR	5,137.80	305.40	244.50	244.50	183.30	6,115.50	2,354.10	8,469.60	0.00	665.74	256.89	102.76	25.69	25.69	1,076.76	7,392.84	11,883.72
CHOFER GENERAL	4,964.40	295.20	236.10	236.10	177.00	5,908.80	2,274.60	8,183.40	0.00	623.64	248.22	99.29	24.82	24.82	1,020.79	7,162.61	11,523.11
AUXILIAR GENERAL	4,858.20	288.90	231.00	231.00	173.10	5,782.20	2,226.00	8,008.20	0.00	597.88	242.91	97.16	24.29	24.29	986.54	7,021.66	11,302.32
SECRETARIA GENERAL	4,858.20	288.90	231.00	231.00	173.10	5,782.20	2,226.00	8,008.20	0.00	597.88	242.91	97.16	24.29	24.29	986.54	7,021.66	11,302.32
INTENDENTE	4,709.70	279.90	224.10	224.10	168.00	5,605.80	2,157.90	7,763.70	0.00	354.68	235.49	94.19	23.55	23.55	731.46	7,032.24	11,201.62
VIGILANTE	4,709.70	279.90	224.10	224.10	168.00	5,605.80	2,157.90	7,763.70	0.00	354.68	235.49	94.19	23.55	23.55	731.46	7,032.24	11,201.62
EVENTUALES																	
SECRETARIO TECNICO	9,885.30	7,816.50	2,298.90	2,298.90	689.40	22,989.00	7,586.40	30,575.40	0.00	5,198.00	0.00	494.27	0.00	0.00	5,692.27	24,883.14	37,516.25
JEFE DE DEPARTAMENTO	9,885.30	7,816.50	2,298.90	2,298.90	689.40	22,989.00	7,586.40	30,575.40	0.00	5,198.00	0.00	494.27	0.00	0.00	5,692.27	24,883.14	37,516.25
JEFE DE AREA A	7,715.70	6,100.80	1,794.30	1,794.30	538.20	17,943.30	5,921.40	23,864.70	0.00	3,306.78	0.00	385.79	0.00	0.00	3,692.57	20,172.14	30,144.07
JEFE DE AREA B	7,470.30	3,591.60	1,436.40	1,436.40	430.80	14,365.50	4,740.90	19,106.40	0.00	2,235.16	0.00	373.52	0.00	0.00	2,608.68	16,497.73	24,614.99
JEFE DE PROYECTO	6,700.20	3,221.10	1,288.50	1,288.50	386.40	12,884.70	4,251.90	17,136.60	0.00	2,151.92	0.00	335.01	0.00	0.00	2,486.93	14,649.67	22,107.60
AUDITOR	6,700.20	3,221.10	1,288.50	1,288.50	386.40	12,884.70	4,251.90	17,136.60	0.00	2,151.92	0.00	335.01	0.00	0.00	2,486.93	14,649.67	22,107.60
AUX. NIV. DEPTO.	7,027.50	1,991.10	1,171.20	1,171.20	351.30	11,712.30	3,865.20	15,577.50	0.00	1,818.90	0.00	351.38	0.00	0.00	2,170.28	13,407.23	20,267.60
AUX. NIV. AREA	6,106.50	1,730.10	1,017.60	1,017.60	305.10	10,176.90	3,358.50	13,535.40	0.00	1,382.70	0.00	305.33	0.00	0.00	1,688.03	11,847.38	17,891.44
CAPTURISTA	6,106.50	1,730.10	1,017.60	1,017.60	305.10	10,176.90	3,358.50	13,535.40	0.00	1,382.70	0.00	305.33	0.00	0.00	1,688.03	11,847.38	17,891.44
CHOFER NIV. PRESIDENTE	5,377.50	1,523.40	896.10	896.10	268.80	8,961.90	2,957.70	11,919.60	0.00	1,043.60	0.00	268.88	0.00	0.00	1,312.48	10,607.13	16,005.21
AUX. NIV. PROYECTO	4,380.90	1,241.10	729.90	729.90	219.00	7,300.80	2,409.30	9,710.10	0.00	703.18	0.00	219.05	0.00	0.00	922.23	8,787.88	13,302.81
FOTOCOPISTA	4,847.10	288.30	230.70	230.70	173.10	5,769.90	1,905.30	7,675.20	0.00	343.06	0.00	242.36	0.00	0.00	585.42	7,089.79	10,825.41
CHOFER NIV. DIRECTOR	4,847.10	288.30	230.70	230.70	173.10	5,769.90	1,905.30	7,675.20	0.00	343.06	0.00	242.36	0.00	0.00	585.42	7,089.79	10,825.41
CHOFER GENERAL	4,683.60	278.70	222.90	222.90	167.10	5,575.20	1,839.90	7,415.10	0.00	281.72	0.00	234.18	0.00	0.00	515.90	6,899.20	10,530.14
AUXILIAR GENERAL	4,583.40	272.70	218.10	218.10	163.50	5,455.80	1,800.60	7,256.40	0.00	265.88	0.00	229.17	0.00	0.00	495.05	6,761.35	10,328.10
SECRETARIA GENERAL	4,583.40	272.70	218.10	218.10	163.50	5,455.80	1,800.60	7,256.40	0.00	265.88	0.00	229.17	0.00	0.00	495.05	6,761.35	10,328.10
INTENDENTE	4,443.30	264.30	211.50	211.50	158.70	5,289.30	1,745.40	7,034.70	0.00	243.72	0.00	222.17	0.00	0.00	465.89	6,568.82	10,046.04
VIGILANTE	4,443.30	264.30	211.50	211.50	158.70	5,289.30	1,745.40	7,034.70	0.00	243.72	0.00	222.17	0.00	0.00	465.89	6,568.82	10,046.04

TABULADOR DE SUELDOS 2015

CATEGORIA	PERCEPCIONES ORDINARIAS						EXTRAORDINARI A	DEDUCCIONES								NETO MENSUAL PERCEP. ORDINARIAS	TOTAL NETO PROMEDIO MAXIMO MENSUAL (*)
	SUELDO	COMPENSACION GARANTIZADA	AYUDA PARA A/CULT. Y DEPORT.	BECAS ESCOLARES	AYUDA PARA TRANSPORTES	TOTAL PERCEPCIONES	BONO ELECTORAL	TOTAL CON BONO	SUBSIDIO AL EMPLEO	I.S.R. (I.S.P.T.)	5% PRESTACION ECONOMICA	2% o 5% PRESTACION MEDICA	0.5% SEGURO DE VIDA	0.5% SEGURO DE RETIRO	TOTAL DEDUCCIONES		
JUNTAS ELECTORALES																	
VOCAL EJECUTIVO	9,662.40	4,645.20	1,857.90	1,857.90	557.40	18,580.80	1,486.50	20,067.30	0.00	2,777.92	0.00	483.12	0.00	0.00	3,261.04	16,806.26	26,596.29
VOCAL SECRETARIO	9,299.10	4,470.60	1,788.30	1,788.30	536.40	17,882.70	1,430.40	19,313.10	0.00	2,616.82	0.00	464.96	0.00	0.00	3,081.78	16,231.33	25,653.52
VOCAL DE ORGANIZACIÓN	9,299.10	4,470.60	1,788.30	1,788.30	536.40	17,882.70	1,430.40	19,313.10	0.00	2,616.82	0.00	464.96	0.00	0.00	3,081.78	16,231.33	25,653.52
SUPERVISOR ELECTORAL	6,073.50	1,301.40	520.50	520.50	260.10	8,676.00	693.90	9,369.90	0.00	709.18	0.00	303.68	0.00	0.00	1,012.86	8,357.05	12,883.03
AUXILIARES	5,184.90	936.00	432.00	432.00	216.00	7,200.90	576.00	7,776.90	0.00	270.26	0.00	259.25	0.00	0.00	529.51	7,247.40	11,005.47
CAPACITADOR- ASISTENTE ELEC	4,660.80	841.50	388.20	388.20	194.10	6,472.80	517.80	6,990.60	0.00	156.12	0.00	233.04	0.00	0.00	389.16	6,601.44	10,005.42
CHOFER	4,683.60	278.70	222.90	222.90	167.10	5,575.20	440.70	6,015.90	0.00	88.98	0.00	234.18	0.00	0.00	323.16	5,692.74	8,674.86
INTENDENTE	4,443.30	264.30	211.50	211.50	158.70	5,289.30	424.50	5,713.80	0.00	29.50	0.00	222.17	0.00	0.00	251.67	5,462.14	8,291.33
VIGILANTE	4,443.30	264.30	211.50	211.50	158.70	5,289.30	424.50	5,713.80	0.00	29.50	0.00	222.17	0.00	0.00	251.67	5,462.14	8,291.33
BODEGUERO	4,443.30	264.30	211.50	211.50	158.70	5,289.30	0.00	5,289.30	0.00	26.82	0.00	222.17	0.00	0.00	248.99	5,040.32	7,428.74

*EL TOTAL NETO PROMEDIO MENSUAL INCLUYE EL MONTO PROMEDIO MENSUAL DE PRESTACIONES DE FIN DE AÑO, PRIMAS VACACIONALES, SEGURO DE SEPARACIÓN, ESTIMULOS, BONOS, Y CUALQUIER OTRA COMPENSACIÓN O ESTIMULO INDEPENDIEMENTE DEL NOMBRE CON EL QUE SE LE DESIGNE.

NOTAS:

- 1.- EL I.S.R. SE ENCUENTRA CALCULADO EN BASE A LAS DISPOSICIONES FISCALES VIGENTES EN EL AÑO 2014, POR LO QUE PUEDE SER MODIFICADO POR LOS CAMBIOS EN LAS DISPOSICIONES FISCALES PARA 2015
- 2.- LA PERCEPCION NETA PUEDE SER MODIFICADA POR VIRTUD DE CAMBIOS EN LAS DEDUCCIONES



INSTITUTO ELECTORAL Y DE PARTICIPACIÓN CIUDADANA DE TABASCO

NIVELES MÍNIMOS Y MÁXIMOS DE LOS MONTOS DE LAS REMUNERACIONES QUE PODRÁN PERCIBIR LOS SERVIDORES PÚBLICOS POR NIVEL, CATEGORÍA O PUESTO, DERIVADOS DEL TABULADOR DE SUELDOS 2015, PUBLICADO EN EL PERIÓDICO OFICIAL DEL 24 DE DICIEMBRE DE 2014, SUPLEMENTO 7544 B, DECRETO 144, CON EFECTO RETROACTIVO A DICHA PUBLICACIÓN, EN CUMPLIMIENTO A LO ESTABLECIDO POR EL ARTÍCULO 15, DE LA LEY DE REMUNERACIONES DE LOS SERVIDORES PÚBLICOS DEL ESTADO DE TABASCO Y SUS MUNICIPIOS Y A LA RECOMENDACIÓN EMITIDA POR EL ÓRGANO SUPERIOR DE FISCALIZACIÓN DEL ESTADO.

CATEGORIA	PERCEPCIONES MENSUALES				PERCEPCIONES ANUALES																TOTAL MENSUAL ORDINARIO		TOTAL MENSUAL EXTRAORDINARIO		TOTAL MENSUAL PROMEDIO DE PERCEP. ANUALES		TOTAL DE PERCEPCIONES PROMEDIO MENSUAL	
	ORDINARIAS		EXTRAORDINARIAS		AGUINALDO		BONO FINAL		BONO DÍA DE LA MADRE/PADRE		BONO DÍA DEL SERVIDOR PÚBLICO		BONO DÍA DE LA SECRETARIA		BONO NAVIDEÑO		PRIMA VACACIONAL		DÍAS 31									
	PERCEPCION MINIMA	PERCEPCION MAXIMA	MINIMA	MAXIMA	MINIMO	MAXIMO	MINIMO	MAXIMO	MINIMO	MAXIMO	MINIMO	MAXIMO	MINIMO	MAXIMO	MINIMO	MAXIMO	MINIMO	MAXIMO	MINIMO	MAXIMO	MINIMO	MAXIMO	MINIMO	MAXIMO	MINIMO	MAXIMO		
PERMANENTES																												
PRESIDENTE	65,969.70	94,242.43	24,795.20	30,994.00	168,049.70	240,071.00	115,150.00	164,500.00	1,188.00	1,512.00	1,188.00	1,512.00			1,600.00	2,230.00	7,372.00	9,215.00	11,616.00	14,520.00	65,969.70	94,242.43	24,795.20	30,994.00	25,513.64	36,130.00	116,278.54	161,366.43
CONSEJEROS	65,969.70	94,242.43	24,795.20	30,994.00	168,049.70	240,071.00	115,150.00	164,500.00	1,188.00	1,512.00	1,188.00	1,512.00			1,600.00	2,230.00	7,372.00	9,215.00	11,616.00	14,520.00	65,969.70	94,242.43	24,795.20	30,994.00	25,513.64	36,130.00	116,278.54	161,366.43
SECRETARIO EJECUTIVO	62,193.91	88,848.44	15,435.62	19,294.52	157,836.00	225,480.00	106,087.80	151,554.00	1,188.00	1,512.00	1,188.00	1,512.00			1,600.00	2,230.00	7,160.00	8,950.00	10,892.00	13,615.00	62,193.91	88,848.44	15,435.62	19,294.52	23,829.32	33,737.75	101,458.84	141,880.71
CONTRALOR GENERAL	55,841.16	79,773.09	20,590.20	25,737.75	117,565.70	167,951.00	105,070.00	150,100.00	1,188.00	1,512.00	1,188.00	1,512.00			1,600.00	2,230.00	6,720.00	8,400.00	7,360.00	9,200.00	55,841.16	79,773.09	20,590.20	25,737.75	20,057.64	28,408.75	96,489.00	133,919.59
DIRECTORES	52,898.15	75,568.78	19,002.13	23,752.66	111,066.20	158,666.00	98,980.00	141,400.00	1,188.00	1,512.00	1,188.00	1,512.00			1,600.00	2,230.00	6,484.00	8,105.00	7,096.00	8,870.00	52,898.15	75,568.78	19,002.13	23,752.66	18,966.85	26,857.92	90,867.12	126,179.36
COORDINADOR	40,235.37	57,479.10	11,777.46	14,721.82	89,867.40	128,382.00	73,360.00	104,800.00	1,188.00	1,512.00	1,188.00	1,512.00			1,600.00	2,230.00	5,776.00	7,220.00	6,488.00	8,110.00	40,235.37	57,479.10	11,777.46	14,721.82	14,955.62	21,147.17	66,968.44	93,348.09
SUBDIRECTOR	32,963.01	47,090.02	9,181.62	11,477.02	73,758.30	105,369.00	60,480.00	86,400.00	1,188.00	1,512.00	1,188.00	1,512.00			1,600.00	2,230.00	4,672.00	5,840.00	4,080.00	5,100.00	32,963.01	47,090.02	9,181.62	11,477.02	12,247.19	17,330.25	54,391.82	75,897.29
SECRETARIO TECNICO	18,875.34	26,964.77	4,424.38	5,530.47	42,823.20	61,176.00	33,110.00	47,300.00	1,188.00	1,512.00	1,188.00	1,512.00			1,600.00	2,230.00	2,763.20	3,454.00	2,400.00	3,000.00	18,875.34	26,964.77	4,424.38	5,530.47	7,089.37	10,015.33	30,389.08	42,510.57
JEFE DE DEPARTAMENTO	18,875.34	26,964.77	4,424.38	5,530.47	42,823.20	61,176.00	33,110.00	47,300.00	1,188.00	1,512.00	1,188.00	1,512.00			1,600.00	2,230.00	2,763.20	3,454.00	2,400.00	3,000.00	18,875.34	26,964.77	4,424.38	5,530.47	7,089.37	10,015.33	30,389.08	42,510.57
JEFE DE AREA A	15,038.71	21,483.87	3,170.26	3,962.83	34,058.50	48,655.00	28,210.00	40,300.00	1,188.00	1,512.00	1,188.00	1,512.00			1,600.00	2,230.00	2,224.00	2,780.00	1,920.00	2,400.00	15,038.71	21,483.87	3,170.26	3,962.83	5,865.71	8,282.42	24,074.68	33,729.12
JEFE DE AREA B	12,221.12	17,458.74	2,513.14	3,141.42	27,677.30	39,539.00	22,610.00	32,300.00	1,188.00	1,512.00	1,188.00	1,512.00			1,600.00	2,230.00	2,176.00	2,720.00	1,520.00	1,900.00	12,221.12	17,458.74	2,513.14	3,141.42	4,829.94	6,809.42	19,564.20	27,409.58
JEFE DE PROYECTO	11,070.04	15,814.34	2,237.40	2,796.75	24,845.10	35,493.00	20,650.00	29,500.00	1,188.00	1,512.00	1,188.00	1,512.00	1,100.00	1,260.00	1,600.00	2,230.00	1,968.00	2,460.00	1,360.00	1,700.00	11,070.04	15,814.34	2,237.40	2,796.75	4,491.59	6,305.58	17,799.03	24,916.67
AUDITOR	11,070.04	15,814.34	2,237.40	2,796.75	24,845.10	35,493.00	20,650.00	29,500.00	1,188.00	1,512.00	1,188.00	1,512.00	1,100.00	1,260.00	1,600.00	2,230.00	1,968.00	2,460.00	1,360.00	1,700.00	11,070.04	15,814.34	2,237.40	2,796.75	4,491.59	6,305.58	17,799.03	24,916.67
AUX. NIV. DEPTO.	10,103.18	14,433.12	2,024.84	2,531.05	22,612.80	32,304.00	18,970.00	27,100.00	1,188.00	1,512.00	1,188.00	1,512.00	1,100.00	1,260.00	1,600.00	2,230.00	2,048.00	2,560.00	1,222.40	1,528.00	10,103.18	14,433.12	2,024.84	2,531.05	4,160.77	5,833.83	16,288.79	22,798.00
AUX. NIV. AREA	8,917.13	12,738.76	1,765.45	2,206.81	19,690.30	28,129.00	16,450.00	23,500.00	1,188.00	1,512.00	1,188.00	1,512.00	1,100.00	1,260.00	1,600.00	2,230.00	1,808.80	2,261.00	1,064.00	1,330.00	8,917.13	12,738.76	1,765.45	2,206.81	3,674.09	5,144.50	14,356.67	20,090.07
CAPTURISTA	8,917.13	12,738.76	1,765.45	2,206.81	19,690.30	28,129.00	16,450.00	23,500.00	1,188.00	1,512.00	1,188.00	1,512.00	1,100.00	1,260.00	1,600.00	2,230.00	1,808.80	2,261.00	1,064.00	1,330.00	8,917.13	12,738.76	1,765.45	2,206.81	3,674.09	5,144.50	14,356.67	20,090.07
CHOFER NIV. PRESIDENTE	7,978.46	11,397.80	1,594.98	1,993.73	17,745.00	25,350.00	14,490.00	20,700.00	1,188.00	1,512.00	1,188.00	1,512.00	0.00	0.00	1,600.00	2,230.00	1,648.00	2,060.00	1,040.00	1,300.00	7,978.46	11,397.80	1,594.98	1,993.73	3,241.58	4,555.33	12,815.03	17,946.86
AUX. NIV. PROYECTO	6,641.89	9,488.42	1,191.55	1,489.44	14,972.30	21,389.00	11,830.00	16,900.00	1,188.00	1,512.00	1,188.00	1,512.00	1,100.00	1,260.00	1,600.00	2,230.00	1,384.00	1,730.00	817.60	1,022.00	6,641.89	9,488.42	1,191.55	1,489.44	2,839.99	3,962.92	10,673.44	14,940.78
FOTOCOPISTA	5,174.99	7,392.84	894.50	1,118.13	13,047.30	18,639.00	9,800.00	14,000.00	1,188.00	1,512.00	1,188.00	1,512.00	0.00	0.00	1,600.00	2,230.00	1,384.00	1,730.00	680.00	850.00	5,174.99	7,392.84	894.50	1,118.13	2,407.28	3,372.75	8,476.77	11,883.72
CHOFER NIV. DIRECTOR	5,174.99	7,392.84	921.84	1,152.30	12,609.10	18,013.00	9,800.00	14,000.00	1,188.00	1,512.00	1,188.00	1,512.00	0.00	0.00	1,600.00	2,230.00	1,556.80	1,946.00	680.00	850.00	5,174.99	7,392.84	921.84	1,152.30	2,385.16	3,338.58	8,481.99	11,883.72
CHOFER GENERAL	5,013.83	7,162.61	891.74	1,114.67	12,188.40	17,412.00	9,520.00	13,600.00	1,188.00	1,512.00	1,188.00	1,512.00	0.00	0.00	1,600.00	2,230.00	1,507.20	1,884.00	640.00	800.00	5,013.83	7,162.61	891.74	1,114.67	2,319.30	3,245.83	8,224.86	11,523.11
AUXILIAR GENERAL	4,915.16	7,021.66	789.99	987.49	11,930.80	17,044.00	9,310.00	13,300.00	1,188.00	1,512.00	1,188.00	1,512.00	1,100.00	1,260.00	1,600.00	2,230.00	1,478.40	1,848.00	649.60	812.00	4,915.16	7,021.66	789.99	987.49	2,370.40	3,293.17	8,075.55	11,302.32
SECRETARIA GENERAL	4,915.16	7,021.66	789.99	987.49	11,930.80	17,044.00	9,310.00	13,300.00	1,188.00	1,512.00	1,188.00	1,512.00	1,100.00	1,260.00	1,600.00	2,230.00	1,478.40	1,848.00	649.60	812.00	4,915.16	7,021.66	789.99	987.49	2,370.40	3,293.17	8,075.55	11,302.32
INTENDENTE	4,922.57	7,032.24	844.84	1,056.05	11,572.40	16,532.00	9,100.00	13,000.00	1,188.00	1,512.00	1,188.00	1,512.00	0.00	0.00	1,600.00	2,230.00	1,435.20	1,794.00	624.00	780.00	4,922.57	7,032.24	844.84	1,056.05	2,225.63	3,113.33	7,993.04	11,201.62
VIGILANTE	4,922.57	7,032.24	945.90	1,182.38	11,572.40	16,532.00	9,100.00	13,000.00	1,188.00	1,512.00	1,188.00	1,512.00	0.00	0.00	1,600.00	2,230.00	1,432.00	1,790.00	624.00	780.00	4,922.57	7,032.24	945.90	1,182.38	2,225.37	2,987.00	8,093.84	11,201.62
EVENTUALES																												
SECRETARIO TECNICO	17,418.20	24,883.14	3,805.29	4,756.61	42,823.20	61,176.00	16,555.00	23,650.00	400.00	504.00	400.00	504.00			1,600.00	2,230.00	2,763.20	3,454.00	2,400.00	3,000.00	17,418.20	24,883.14	3,805.29	4,756.61	5,578.45	7,876.50	26,801.94	37,516.25
JEFE DE DEPARTAMENTO	17,418.20	24,883.14	3,805.29	4,756.61	42,823.20	61,176.00	16,555.00	23,650.00	400.00	504.00	400.00	504.00			1,600.00	2,230.00	2,763.20	3,454.00	2,400.00	3,000.00	17,418.20	24,883.14	3,805.29	4,756.61	5,578.45	7,876.50	26,801.94	37,516.25
JEFE DE AREA A	14,120.50	20,172.14	2,829.34	3,536.68	34,058.50	48,655.00	14,105.00	20,150.00	400.00	504.00	400.00	504.00			1,600.00	2,230.00	2,224.00	2,780.00	1,920.00	2,400.00	14,120.50	20,172.14	2,829.34	3,536.68	4,558.96	6,435.25	21,508.80	30,144.07
JEFE DE AREA B	11,548.41	16,497.73	2,257.34	2,821.68	27,677.30	39,539.00	11,305.00	16,150.00	400.00	504.00	400.00	504.00			1,600.00	2,230.00	2,176.00	2,720.00	1,520.00	1,900.00	11,548.41	16,497.73	2,257.34	2,821.68	3,756.53	5,295.58	17,562.28	24,614.99
JEFE DE PROYECTO	10,254.77	14,649.67	2,097.34	2,621.68	24,845.10	35,493.00	10,325.00	14,750.00	400.00	504.00	400.00	504.00	300.00	394.00	1,600.00	2,230.00	1,968.00	2,460.00	1,360.00	1,700.00	10,254.77	14,649.67	2,097.34	2,621.68	3,433.18	4,836.25	15,785.29	22,107.60
AUDITOR	10,254.77	14,649.67	2,097.34																									



INSTITUTO ELECTORAL Y DE PARTICIPACIÓN CIUDADANA DE TABASCO

NIVELES MÍNIMOS Y MÁXIMOS DE LOS MONTOS DE LAS REMUNERACIONES QUE PODRÁN PERCIBIR LOS SERVIDORES PÚBLICOS POR NIVEL, CATEGORÍA O PUESTO, DERIVADOS DEL TABULADOR DE SUELDOS 2015, PUBLICADO EN EL PERIÓDICO OFICIAL DEL 24 DE DICIEMBRE DE 2014, SUPLEMENTO 7544 B, DECRETO 144, CON EFECTO RETROACTIVO A DICHA PUBLICACIÓN, EN CUMPLIMIENTO A LO ESTABLECIDO POR EL ARTÍCULO 15, DE LA LEY DE REMUNERACIONES DE LOS SERVIDORES PÚBLICOS DEL ESTADO DE TABASCO Y SUS MUNICIPIOS Y A LA RECOMENDACIÓN EMITIDA POR EL ÓRGANO SUPERIOR DE FISCALIZACIÓN DEL ESTADO.

CATEGORIA	PERCEPCIONES MENSUALES				PERCEPCIONES ANUALES																TOTAL MENSUAL ORDINARIO		TOTAL MENSUAL PROMEDIO DE PERCEP. ANUALES		TOTAL DE PERCEPCIONES PROMEDIO MENSUAL	
	ORDINARIAS		EXTRAORDINARIAS		AGUINALDO		BONO FINAL		BONO DIA DE LA MADRE/PADRE		BONO DIA DEL SERVIDOR PUBLICO		BONO DIA DE LA SECRETARIA		BONO NAVIDEÑO		PRIMA VACACIONAL		DIAS 31							
	PERCEPCION MINIMA	PERCEPCION MAXIMA	MINIMA	MAXIMA	MINIMO	MAXIMO	MINIMO	MAXIMO	MINIMO	MAXIMO	MINIMO	MAXIMO	MINIMO	MAXIMO	MINIMO	MAXIMO	MINIMO	MAXIMO	MINIMO	MAXIMO	MINIMO	MAXIMO	MINIMO	MAXIMO	MINIMO	MAXIMO

1.- LA PERCEPCION MENSUAL EXTRAORDINARIA PUEDE SER DE PAGO PERIODICO REGULAR O IRREGULAR Y SU OTORGAMIENTO, MONTO Y TEMPORALIDAD ESTARÁ SUJETO A LOS TERMINOS DE APROBACIÓN DE LA JUNTA ESTATAL EJECUTIVA, ASI COMO EL IMPORTE.

2.- EL PRESENTE TABULADOR CUMPLE CON LAS DISPOSICIONES ESTABLECIDAS EN EL ARTICULO 16 DE LA LEY DE REMUNERACIONES DE LOS SERVIDORES PUBLICOS DEL ESTADO DE TABASCO.